

INTEGRATED QUALITY, ENVIRONMENT AND ENERGY POLICY

Mazzoleni Trafilerie Bergamasche S.p.A. produces **steel wires** and **derivatives** and has a self-production of electricity from renewable sources.

Innovation and ability to adapt to market demands have allowed the company to acquire a **leadership position** and to satisfy the **needs of Customers** and the **expectations of interested Parties**.

In order to ensure a responsible and sustainable growth, in compliance with the principles of **CSR** and **ESG** performance, the Company has decided to provide an integrated **Quality, Environment and Energy Management System (SGQAE)** compliant with quality management systems **UNI EN ISO 9001:2015, UNI EN ISO 14001:2015** and **UNI CEI EN ISO 50001:2018**, and to apply it to the management of corporate processes of procurement, production, sales, training and qualification of employees, maintenance of machinery and production lines, calibration of measuring instruments, direction and management of internal audits.

The Company's **Aims** are to confirm its qualitative reputation, to reduce its environmental impact and ecological footprint, and to implement more efficient and sustainable processes from an energy performance point of view.

To pursue these Aims, the Company applies the Integrated Quality, Environment and Energy Policy for the **Principles** of:

- **Regulatory Compliance**, meeting compliance with laws, rules, regulations, standards and procedures.
- **Attention towards the Customer**, to understand expectations and to satisfy needs, suggesting the most suitable solutions, and to translate observations into ideas for continuous improvement.
- **Attention towards the Person**, promoting the involvement and professional growth of employees with education courses and training, ensuring that the information is well understood and applied by everyone.
- **Continuous improvement of Quality, Environment and Energy**, referring to the quality of products and services, the reduction of the specific consumption of resources and the impact on the environment and the rational and efficient use of energy.
- **Approach through processes**, with the segmentation and analysis of the individual phases of the activities, setting objectives, resources, timing, responsibilities and measuring the results obtained.
- **Assessing risks and opportunities**, planning processes with a Risk Based Thinking (RBT) approach in order to implement the most appropriate actions to assess and deal with associated risks, taking advantage and reinforcing identified opportunities.

- **Leadership**, making all the necessary resources available, ensuring that the planned objectives are compatible with the context, the needs and expectations of the interested parties, and with the Integrated Policy and Strategy. The effectiveness of the “SGQAE” is examined annually to identify inputs for continuous improvement of actions.

After the annual review, the Management redacts the **annual plan for improvement of Quality, Environment and Energy**, identifying the targets and planning the necessary investments.

In compliance with the reference Principles, the Company is committed to:

- **Research and evaluation** of technological solutions for the plant which offer the possibility of optimizing processes and reducing environmental impact (reduction of specific consumption of resources and energy, emissions and generation of waste) with a view to sustainable development.
- **Promotion** of the participation and involvement of employees, **support** of training and growth of skills, increase of awareness on Quality, Environment and Energy, to **improve** performance associated with company activities, products and services.
- **Guarantee** of transparent internal and external communication with appropriate and relevant information, taking into account the legal requirements, the needs and expectations of customers and interested Parties.
- **Promotion** of the rational use of every energy source, minimizing the waste and the impact on consumption of production processes.
- **Use** of sustainably produced raw materials and resources, **reduction** of waste, favoring recycling and reuse, rather than disposal, in compliance with the principles of the circular economy.

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Carlo Mazzoleni
President